

# School Board of Brevard County

2700 Judge Fran Jamieson Way • Viera, FL 32940-6601

Richard A. DiPatri, Ed.D., Superintendent



February 2, 2009

Ms. Joyce D. Iloka  
826 A. Faull Drive  
Rockledge, FL 32955

VIA HAND DELIVERY

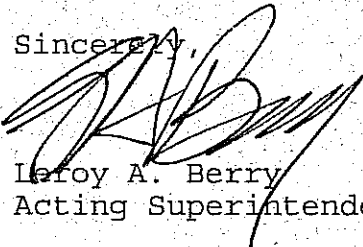
Dear Ms. Iloka:

This is to inform you that as Acting Superintendent of Schools, a recommendation will be made to terminate your employment as a teacher at Titusville High School at the February 10, 2009, meeting of the Brevard County School Board.

The reason for this decision is that you received an overall unsatisfactory on your 2007-2008 annual evaluation and were placed on a 90 day performance probationary period to allow you to correct performance deficiencies. You have failed to correct the performance deficiencies and have received another overall unsatisfactory annual evaluation for the 2008-2009 school year. Therefore, I am recommending the termination of your employment and the cancellation of your professional service contract pursuant to Section 1012.34(3)(d), Fla. Stat.

Pursuant to the Collective Bargaining Agreement between the Brevard County School Board and the Brevard Federation of Teachers, you have the right to request a meeting with the Superintendent to discuss the recommendation to terminate your employment. To request a meeting you must advise the Superintendent in writing within five (5) days after receipt of this letter. If you wish to contest these charges you have the right to request a hearing. To request a hearing you must submit a written request to the Superintendent's office within fifteen (15) days after receipt of this letter.

Sincerely,



Leroy A. Berry  
Acting Superintendent

RAD/pc

cc: School Board Members  
Dr. Richard A. DiPatri, Superintendent  
Dr. Ronald Bobay, Area IV Superintendent  
Joy Salamone, Director Labor Relations  
Dr. Lori Spinner, Principal, Titusville High School  
Harold T. Bistline, School Board Attorney

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Exhibit "A"