01-24-2017 School Board Meeting

The School Board of Brevard County, Florida met in special session on Tuesday, January 24, 2017, at the Educational Services Facility, 2700 Judge Fran Jamieson Way, Viera, Florida. Notice of the meeting was advertised in the Eagle newspaper on Thursday, December 22, 2016. The affidavit of publication with a copy of the ad attached is filed in the Affidavit File in the Board Office.

A. Call to Order

1. Call to Order

   Minutes: Chairperson Misty Belford called the meeting to order at: 5:36 p.m.

A. Roll Call

2. Roll Call

   Minutes: Members Present: Misty Belford, John Craig, Tina Descovich, Matt Susin, and Andy Ziegler

   Chairperson Belford asked for a moment of silence for three members of the BPS family who had recently passed away: Jasmine Monari, an 11th grade student from Heritage High School, Rejohnna Kuhns, a custodian from Transportation and Shirley Wesby, a custodian from Southwest Middle School.

A. Moment of Silence

A. Invocation
A. Pledge of Allegiance

3. Pledge of Allegiance

Minutes: Deborah Foley, marketing supervisor from Government and Community Relations, led the Pledge of Allegiance.

A. Entertainment

A. Board Member Recognitions

4. Board Member Recognitions

Minutes:

Mr. Ziegler recognized Debra Foley for receiving the Chairman's award from the Melbourne Chamber of Commerce for being an ambassador for them. He thanked Dr. Thedy and Dr. Blackburn for sending out another memo about the importance of flag etiquette to all of our schools. He mentioned attending a leadership meeting and was glad to hear one of the topics called "organizational forgiveness."

Before Christmas, Mr. Craig said he was able to join a party in a third grade classroom at Cambridge Elementary taught by Mrs. Callahan. He commented that it was wonderful to see the way she related with her students.

He had the opportunity to spend a morning with Jeff Arnott, director of Adult Education, and six students. He found out that Adult Education has two graduations a year and had asked Mrs. Escobar to place these graduations on the list for Board to attend.

Mr. Craig expressed gratitude to the team at Lewis Carroll, Dr. Thedy and Student Services for assisting with a student who was having learning difficulties last year. Mr. Craig said the father sent an email thanking everyone for the great progress his son is making now as a result of the assistance received.

Mr. Craig also wanted to recognize Corky Calhoun, pastor of Georgianna United Methodist Church and all of the assistance he and the church provide to Cambridge Elementary.

Ms. Descovich was enthusiastic about the schools she has visited so far.

Mr. Susin had been able to spend some time in Escambia County looking at their evaluation system. He feels it is a very positive system. He has visited all of his schools and is so proud of what we are doing in Brevard.

Ms. Belford expressed appreciation to Sheriff Ivey and attended an event called Coffee
and a Cop where Sheriff Ivey and some of his team members go into schools to describe what it means to be successful. She also offered her appreciation to all those who supported Astronaut High School during the past week. She said could not be more proud of the way everyone pulled together to assist during some difficult times.

**A. Emergency Item**

**A. Adoption of Agenda**

5. Adoption of Agenda

Attachment: 2017-0124 Supplemental.pdf

**Minutes:**

Dr. Blackburn read into record the items on the Supplemental Agenda which changes made to the agenda since being released to the public on January 27, 2017.

Revision to A-6 on Administrative Staff Recommendations

**Consent Agenda Additions**

1. F-14 on Student Expulsions

**Consent Agenda Revisions**

1. F-19 on Instructional Staff Recommendations
2. F-21 on School Year Calendar Standards and the 2017-2018 School Year Calendar

**Information Item Additions**

1. H-43 on Job Description for Director-Compensation Services
2. H-44 on Job Description - Financial Reporting Analyst

**Information Item Revision**


**Motions:**

Adopt the January 24, 2017 School Board Meeting agenda and its revisions. - PASS
A. Administrative Staff Recommendations

6. Administrative Staff Recommendations

Minutes:

Prior to the vote on this item, the Board heard two public speakers who wished to speak to this item.

Public speakers in order of appearance:

- Dean Paterakis
- Nick Tomboulides

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Mr. Ziegler said that originally he was going to ask for each of the administrative staff appointments be broken out separately because he wanted to address a procedural issue that he had a problem with. However, because of the number of appointees, he felt it would be too time consuming. He then made some further comments about hiring procedures.

He made a motion that the Board approve all of the recommended staff recommendations with the exception of Matt Reed and the Board would vote separately on his appointment. Ms. Descovich seconded the amendment. The amendment did not pass.

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Further Board discussion ensured.

Following the approval of the administrative staff recommendations, Dr. Blackburn welcomed and introduced newly appointed administrative staff in attendance. Each was given time to address the audience and introduce family friends and colleagues.

Vote Results

Motion: John Craig
Second: Andrew Ziegler

- Misty Belford - Aye
- John Craig - Aye
- Tina Descovich - Aye
- Matthew Susin - Aye
- Andrew Ziegler - Aye

Motions:

Approve the applicable listed administrative staff recommendations:

Accept the resignation of Laura C. Rhinehart, Assistant Superintendent of Secondary Leading & Learning, effective January 6, 2017.

The appointment of Matt Reed to the position of Assistant Superintendent – Government and Community Relations, on annual contract, effective, January 30, 2017, with an annual salary of $110,000.

The reclassification/transfer of Russell Cheatham from the position of Director – Management Information Systems & Security to the position of Assistant Superintendent – Chief Information Officer in Educational Technology, on annual contract, effective, January 25, 2017, with an annual salary of $100,000.

The reclassification/transfer of Stephanie Soliven from the position of Principal at Cocoa High School to the position of Assistant Superintendent of Secondary Leading & Learning, on annual contact, effective January 25, 2017, with an annual salary of $111,974.

The reclassification/transfer of Rachad Wilson from the position of Principal at Endeavour Elementary to the position of Principal at Cocoa High School, on annual contract, effective January 25, 2017. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The appointment of Sarah Hilah Mercer to the position of Principal at Endeavour Elementary School, on annual contract, effective January 25, 2017. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Janice M. Rutherford from the position of Assistant Principal (10 month) at Meadowlane Primary Elementary School to the position of Principal at Saturn Elementary School, on annual contract, effective January 25, 2017.
Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Jason Frye from the position of Assistant Principal (10 month) at Sherwood Elementary School to the position of Teacher at Eau Gallie High School, on annual contract, effective January 6, 2017.

The reclassification/transfer of Adrea L. McDonough from the position of Title I Coordinator at Croton Elementary School to the position of Assistant Principal (10 month) at Sherwood Elementary School, on annual contract, effective January 25, 2017. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program

Vote Results
Motion: Andrew Ziegler
Second: John Craig
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Nay

Motions:
Approve the applicable listed administrative staff recommendations with the exception of Matt Reed. He will be voted on separately.

Accept the resignation of Laura C. Rhinehart, Assistant Superintendent of Secondary Leading & Learning, effective January 6, 2017.

The appointment of Matt Reed to the position of Assistant Superintendent - Government and Community Relations, on annual contract, effective, January 30, 2017, with an annual salary of $110,000.

The reclassification/transfer of Russell Cheatham
from the position of Director – Management Information Systems & Security to the position of Assistant Superintendent – Chief Information Officer in Educational Technology, on annual contract, effective, January 25, 2017, with an annual salary of $100,000.

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B. Recognition of Visitors/Guests/Staff

B. Brevard Schools Foundation

7. Recognition of Andy Ziegler as CFEF Statewide STAR School Board Member Finalist

Minutes: Janice Kershaw, Executive Director Brevard Schools Foundation, recognized School Board member Andy Ziegler for being named a finalist for the Consortium of Florida Education Foundations STAR School Board Member statewide award for his support of Brevard Schools Foundation. She presented him a certificate and a photo was taken.

C. Resolutions/Proclamations

C. Career & Technical Education

8. Career and Technical Education Month, February 1 - 28, 2017

Attachment: CTE Month Proclamation-2017.pdf

Minutes:
Debra Foley, Marketing Supervisor, read the proclamation.

Motions:
Adopt the attached proclamation designating February 1 - 28, 2017 as Career and Technical Education Month in Brevard Public Schools.  

Vote Results
C. Student Services

9. Recognize February as Black History Month

Attachment: Black History RESOLUTION 2017.pdf

Minutes: Debra Foley, Marketing Supervisor, read the proclamation.

Motions:
Adopt the attached proclamation designating February as Black History Month in Brevard Public Schools. - PASS

Vote Results
Motion: Andrew Ziegler
Second: Tina Descovich
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

10. Student Services Week, February 6 - 10, 2017

Attachment: Student Services Resolution 2017.pdf

Minutes: Debra Foley, Marketing Supervisor, read the proclamation.

Motions:
Adopt the attached proclamation designating February 6 - 10, 2017 as Student Services Week in Brevard County. - PASS
D. Presentations

D. Labor Relations

11. BFT Teacher Time Survey Presentation

Attachment: BFT Time Study.pdf

Minutes:

Dan Bennett, Vanessa Skipper and Anthony Colucci from BFT provided the Board the results of a time survey that teachers took.

There were questions from Board members and discussion.

E. Public Comment

12. Public Comment

Minutes:

Chairperson Belford reminded the speakers that the maximum allotted time for each speaker is three minutes. Clarification of information presented and answers to questions specific to district business and educational matters will be posted on the School Board's website under the section called "4 The Record."

1. Glen Dahmer - ESE/IEP
   - Chairperson Belford asked for Dr. Thedy, Assistant Superintendent of Student Services, to reach out to Mr. Dahmer to see what could be done to assist.
2. Dean Paterakis - Student Safety
3. Johnette Gindling - Dental Care for Head Start Children
F. Consent

F. Board Office/ Superintendent

13. Approval of Minutes

Attachment: 2016-1213 Board Workshop Legislative and Project 2018 Draft.pdf
Attachment: 2016-1213 SB meeting minutes draft.pdf
Attachment: 2016-1216 Board Workshop with Brevard Legislators Minutes Draft.pdf

14. Student Expulsions

Attachment: 2017-0124 Expulsions.pdf (Confidential Item)

F. Brevard Schools Foundation

15. Approval of Foundation Board Members

Attachment: Andy Day.pdf
Attachment: Andy Romine 2016 CV.pdf

F. Financial Services

16. 2017-18 Budget Adoption Schedule

Attachment: School Board Trim Timetable.pdf

17. Financial Statements for the Period Ending October 31, 2016, the Operating Fund Budget Resolution #2, and the Capital Fund Budget Resolution #1

Attachment: Budget Amendment #2 - Oct 31 2016.pdf
Attachment: FY 2016-17 Capital Projects Fund Budget Amendment - Resolution #1.pdf
Attachment: October 2016 Operating Fund Budget Amendment Explanations.pdf

18. State Required School Recognition Bonuses

Attachment: FLDOE Recognition Awards Amounts-Attachment 1.pdf

F. Human Resources

19. Instructional Staff Recommendations

Attachment: Instructional Staff 01-24-17.pdf
Attachment: ESOL 2017 January 24 - Instructional.pdf

20. Support Staff Recommendations

Attachment: Support Staff 01-24-17.pdf
F. Office of Professional Learning and Development

21. School Year Calendar Standards and the 2017-2018 School Year Calendar

   Attachment: 2016-17 CALENDAR STANDARDS Approved.pdf
   Attachment: 2017-2018 Calendar to publish FINAL DRAFT.pdf

F. Secondary Office of Leading and Learning


   Attachment: FIRST Rocky Mountains Regional Tentative Itinerary.pdf

23. Field Trip - Merritt Island High School Student Government Association to Washington, D.C., February 16 - February 19, 2017


F. High School Programs

25. Science Fair Field Trips

F. Head Start Program

26. Head Start Budget Revision Amendment

F. Project Management

27. Independent Citizens Oversight Committee - Reappointments

   Attachment: ICOC reappointments attachments.pdf

28. Andersen Elementary School - Building 1 Roof Replacement Construction Management Services - SALES SURTAX

   Attachment: Andersen roof attachments Dec 19 2016.pdf

29. Titusville High School Building 19 Roof Design - Additional Services - SALES SURTAX

   Attachment: Titusville roof additional design services attachments.pdf

30. Rockledge High School Technology Infrastructure Upgrades - Close Out

   Attachment: Rockledge - CFI.pdf

31. Bayside High School Building Envelope Design Services - SALES SURTAX
F. Approval of Consent

39. Approval of Consent

Minutes:

Prior the vote, Chairperson Belford called for a recess at: 7:34 p.m.

She reconvened the meeting at 7:44 p.m.

Motions:

Approve the Consent Agenda on the January 24, 2017 School Board Meeting with the exception of those items pulled for discussion. - PASS

Vote Results

Motion: John Craig
Second: Andrew Ziegler
Items Pulled for Discussion

F. Elementary Programs

24. Elementary Social Studies Textbook Adoption

Attachment: Copy of Adoption Budget Spreadsheet STUDIES WEEKLY.pdf
Attachment: Copy of Adoption Budget Spreadsheet (National Geographic 6th).pdf
Attachment: Copy of Adoption Budget Spreadsheet (TCI 5th).pdf
Attachment: Copy of Adoption Budget Spreadsheet (TCI 6th).pdf

Minutes: Mr. Craig pulled this item. The conclusion of the Board was that the information about the review process was not getting out to the public in the most efficient way. There was discussion about methods that could be used. Ms. Cline, Assistant Superintendent of Elementary Leading and Learning said that staff would make sure to get something on a web banner as well as push it out.

Motions:

To approve the recommendations of the K-6 Social Studies Selection Committee with the following recommendations:

<table>
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<tr>
<th>Grades</th>
<th>Materials</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-5</td>
<td>Studies Weekly, <em>Florida Studies Weekly</em></td>
</tr>
<tr>
<td>6</td>
<td>Teachers’ Curriculum Institute <em>History Alive! The Ancient World</em></td>
</tr>
</tbody>
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Second Options

<table>
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<tr>
<th>Grades</th>
<th>Materials</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Teachers’ Curriculum Institute <em>History Alive! America’s Past</em></td>
</tr>
<tr>
<td>6</td>
<td>National Geographic <em>World History Ancient Civilizations</em></td>
</tr>
</tbody>
</table>

Vote Results

Motion: John Craig
Second: Matthew Susin
F. Project Management

35. Employee Health and Wellness Center at Jackson Middle School - Design/Build Service

Attachment: Jackson Clinic attachments.pdf

Minutes:

Mr. Craig pulled this item to ask why the difference in cost between the clinic at Jackson Middle School and the clinic at Central Middle.

Sue Hann, Director of Project Management, Facilities Services, explained that a parking lot to accommodate accessibility had to be built at Jackson.

Motions:

Approve a total construction budget for the Jackson Middle School wellness center site work in the amount of $229,193.

Approve the Guaranteed Maximum Price (GMP) proposal submitted by Canaveral Construction Company, Inc. under their continuing contract for design/build services for construction of the Jackson Middle School wellness center site work for an amount not to exceed $226,193.

- PASS

Vote Results

Motion: John Craig
Second: Matthew Susin

Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye
Motions:

Approve a total construction budget for the Central Middle School wellness center site work in the amount of $179,357.

Approve the Guaranteed Maximum Price (GMP) proposal submitted by Canaveral Construction Company, Inc. under their continuing contract for design/build services for construction of the Central Middle School wellness center site work for an amount not to exceed $173,357.

Vote Results

Motion: John Craig
Second: Matthew Susin
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

G. Action

G. Purchasing & Warehouse

40. Purchasing Solicitations

Attachment: b - PB 15-PB-083-OC - Educational Furniture.pdf
Attachment: c - SS 17-SS-047-OC - CALMAC Ice Storage System.pdf

Motions:

Award the Invitation to Bid (ITB) below:

a - ITB #17-B-043-OC - Melbourne High School Band Uniforms - Secondary Leading & Learning - $78,018.30 - Other Sources
Approve the Piggyback (PB) vendor name change below:

b - PB #15-PB-083-OC - Contrax Group, LLC change to Meteor Education, LLC - PASS

Approve the Sole Source (SS) purchase below:

c - SS #17-SS-047-OC - CALMAC Ice Storage System - Clean-Up & Repair - Facilities Services - $81,731.25 - Operating Other

Vote Results
Motion: Andrew Ziegler
Second: Matthew Susin
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

41. Department/School Initiated Agreements

Attachment: a - CA 17-400-SH - Philip Schweigert.pdf

Motions:
Approve the Consultant Agreement (CA) below:

a - CA #17-400-SH - Philip Schweigert - Equity, Innovation, and Choice - $15,000.00 - Special Revenue - Federal - Access Project - PASS

Vote Results
Motion: John Craig
Second: Andrew Ziegler
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
G. Elementary Programs

42. 2016-17 Student Progression Plan for Brevard Public Schools

Attachment: SPP Revisions 2016-17.pdf
Attachment: 2016-17 Student Progression Plan - Copy.pdf

Minutes:

Chairperson Belford opened the Public Hearing at: 8:00 p.m.

Hearing no speakers, she closed the Public Hearing at 8:00 p.m.

Motions:

Hold a public hearing to approve the Brevard Public Schools Student Progression Plan for the 2016-17 school year.

- PASS

Vote Results

Motion: Matthew Susin
Second: Andrew Ziegler
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

H. Information

H. Human Resources

43. Job Description - Director-Compensation Services

Attachment: Dir-Comp.pdf

44. Job Description - Financial Reporting Analyst


Page 18 of 21
**H. Secondary Office of Leading and Learning**

45. Field Trip - The "Pink Alliance" Robotics Team to Participate in the South Super Regional - March 22 - 25, 2017 in Athens, GA

   Attachment: The Pink Alliance Participation in the South Super Regional Competition in Athens, GA.pdf

46. Field Trip - Merritt Island FIRST Robotics to Attend FIRST Championship in Houston, Texas, April 18 - 23, 2017

   Attachment: FIRST Championship - Houston, TX - Merritt Island Robotics Team 801 - Horsepower.pdf

**H. Middle School Programs/ K-12**

47. Funds Dispersal from Release of Reversionary Interests on Melbourne Property

   Attachment: 2017 Henegar Center Funds history.pdf

**H. District Operations**

48. Financial Advance/Loan Repayment Schedule Summary and Recommendation

   Attachment: Board Agenda Items for Outstanding School Loans.pdf

   **Minutes:**

   There was lengthy discussion among Board members regarding this item. Mr. Ziegler felt the credit amount should be recalculated to include labor costs.

   Mr. Ziegler made a motion to amend the recommendation to include labor costs in the calculation on the debt repayment. Mr. Susin seconded the motion. Members began to vote; however, Chairperson Belford expressed that she felt the motion was not clear.

   More conversation between the Board, Dr. Blackburn and Dr. Mullins ensued.

   Chairperson Belford asked for Mr. Ziegler to be prepared with specific amended language regarding this item at the next Board meeting at which time members would vote. Mr. Ziegler disagreed with the protocol but agreed to move forward as requested.

**H. Facilities Services**

49. Five-Year Capacity Plan and Long Range Capital Plan

   Attachment: Capacity Plan.pdf
I. Staff Reports

J. Additional Public Presentations (If Required)

K. Board Member Reports/Discussion Points

50. Board Member Reports/Discussion Points

Minutes:

Ms. Descovich had some concerns about the agenda and the fact that changes are received. She mentioned this should be brought up at the Board Retreat. She also felt there should be a standing open slot for Board members to add things to the agenda.

Mr. Ziegler mentioned dual enrollment students not being able to be bussed, and did not like the fact that there was collegiate bussing.

Mr. Susin told the Board and viewing audience that he had visited Escambia County and was impressed with the evaluation system they were using.

51. Master Board Training - Ms. Belford

Minutes: Chairperson Belford asked if members were interested in Master Board Training offered by FSBA. Mr. Craig wanted to know if there were any other organizations that offered training. Chairperson Belford asked for all member to do some research and bring back finding to discuss at a later date.

L. Superintendent's Report

52. Superintendent's Report

Minutes:

Dr. Blackburn said that he was looking forward to the ABC Awards.

M. Adjournment
53. Adjournment

**Minutes:** Chairperson Belford adjourned the meeting at 9:04 p.m.

For further details pertaining to this meeting, please refer to the published video on the School Board of Brevard County's website (www.brevardschools.org).

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Secretary

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Chair