

**MEMORANDUM OF UNDERSTANDING**

The parties agree that the language shall be in effect for the 2008-2009 and the 2009-2010 contract years. If there is a change in the financial outlook for the District, we will return to the table to negotiate the re-openers.

Upon ratification of the contract, the benefits plan rates for 2007-2008 are effective through June 30, 2009. A committee of equal representation will meet to discuss a possible increase and/or change to benefits beyond June 30, 2009.

Tuition Reimbursement for Local 1010 personnel has been agreed to for the 2008-2009 and the 2009-2010 school year.

**Article 32.01 – Wage and Salary Schedule**

All wage and salary schedules will be frozen at the 2007-2008 schedules for the 2008-2009 and 2009-2010 school years.

**Article 32.05 – Food Service Worker Salary Schedule**

All wage and salary schedules will be frozen at the 2007-2008 schedules for the 2008-2009 and 2009-2010 school years.

**Article 33.02 – Professional/Technical Wage and Salary Schedule**

All wage and salary schedules will be frozen at the 2007-2008 schedules for the 2008-2009 and 2009-2010 school years.

FOR THE SCHOOL BOARD OF BREVARD COUNTY,  
FLORIDA

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Joy A. Salamone, Director – Human Resources Services/  
Labor Relations

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Date

FOR THE INTERNATIONAL UNION OF PAINTERS  
AND ALLIED TRADES, District Council 78 – Local 1010

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Debra Greco, Chief Negotiator

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Date