03-13-2018 School Board Meeting

The School Board of Brevard County, Florida met in special session on Tuesday, March 13, 2018, at the Educational Services Facility, 2700 Judge Fran Jamieson Way, Viera, Florida. Notice of the meeting was advertised in the Eagle newspaper on Thursday, March 1, 2018. The affidavit of publication with a copy of the ad attached is filed in the Affidavit File in the Board Office.

A. Call to Order

1. Call to Order

Minutes: Chairman Craig called the meeting to order at:

A. Roll Call

2. Roll Call

Minutes:

Members Present: Misty Belford, John Craig, Tina Descovich, Matt Susin and Andy Ziegler

A. Moment of Silence

3. Moment of Silence

Minutes: A moment of silence was held to mourn the loss of one of our BPS family members: Derek Fortmayer, a tenth grade student from Satellite High School.

A. Invocation
A. Pledge of Allegiance

Minutes: Matt Reed, assistant superintendent of Government and Community Relations, led the Pledge of Allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

Minutes:

Matt Susin

- Mr. Susin was happy to report that Brevard has four construction and trades programs that are part of the Future Builders of America
  - Subchapters at Astronaut, Space Coast, Palm Bay and Melbourne High Schools.
  - Sent nine students to participate in the statewide Future Builders of America competition.
  - Brevard has more chapters and students involved than any other county
- He had the pleasure to speak with Mr. Jeff Arnott, Director of Adult Education, on how he is going to formulate a plan for the advanced manufacturing lab coming into Cocoa. There are over 150 students a night working toward a trade.
- He thanked Ms. Middleton at Johnson Middle School for a community event in which she invited leaders from around the community to discuss ways they could improve the school culture and help the students.
- He explained that the following week they would have the Florida Department of Education's STAR program for students with exceptionalities. If qualified the program allows students to have full employment until they are 22 years old. Last year 120 kids were put in as the pilot program. This year, hopefully, there will be 1,000.
- He was happy to report that the Innovation Games will take place on March 24.

Tina Descovich

- She reported the time for the open house for the south area science and art fair and extended an invitation to all board members.
- She thanked Satellite Beach Police Chief Pearson and Commander Hodge. They put on a school security night and talked about their training and their response.
- She attended the Satellite High School track ribbon cutting and remarked that it
was an amazing collaboration.

- She attended a Mindfulness Luncheon by a group called Support Mindful Schools. Two awards were given out during the luncheon; one to the Suntree principal as they have embraced this program and are seeing a positive impact on students and the second award went to Janice Kershaw, executive director of Brevard Schools Foundation, for helping them manage some of their funds.
- She gave a huge shout out to Love Inc. which is an organization made up of 40 churches that do service projects with the community. She said they have adopted University Park Elementary and have taken on 40 projects needed in the school. Principal Ana Diaz said the greatest thing that has come out of their efforts is that the kids there feel like they matter.
- She attended Junior Achievement's black tie affair. The most amazing thing about the event is that they had five students from Palm Bay Elementary School helping to greet and direct the adults as well as read the invocation and led the Pledge. She was impressed with their grace and maturity.

**Misty Belford**

- She attended the City of Titusville's Youth Leadership Summit which is comprised of students from high schools around the county. She thanked Parish for providing the space. Ms. Belford further commented that that this year they did such an amazing project which was two-fold; they are tasked with something they have to achieve as a group and learn to work together as a group. The project this year was developed by one of the city staff members to design a convention center for the community.
- She and Mr. Susin attended the Odyssey of the Mind Competition and she gave a shout out to those schools who will be going on to State. She remarked when she got to the awards that persons told her that they had never had Board members attend before and were so appreciative. She then said that if there is a community event, please invite board members. While they cannot attend everything, board members want to make sure student groups know they are supported.
- On Saturday, March 17th, she will be participating in the Out of the Darkness Walk in Titusville and invited any other board members to participate.

**Andy Ziegler**

- Mr. Ziegler gave a shout-out to Brevard's Robotics teams. They won first place in eight of sixteen awards. He commented on a speaker at the event from a company called Limbletteness which makes robotic prosthetics for kids out of 3D printers. He then showed a video called "Not a Robot."

**John Craig**

- Mr. Craig had attended the Joint Audit Committee meeting and expressed appreciation for the volunteer that comprise the audit committee.
- He congratulated kindergarten teacher Jane Araquez for receiving the Governor's Shine Award on March 7.
- He thanked Dane Theodore and the Facilities department for the work done on
rebuilding the playground at Roosevelt. He said they also had a whole team of volunteers.

- He recognized the Merritt Island's women's soccer team for being named 3A soccer champions.

Desmond Blackburn

- He let everyone know that the next day would be a major holiday: Phi Day.
- He provided a legislative update.
  - A bill for $1.5 million for an advanced manufacturing and welding training center at the Adult Education's Clearlake campus is waiting for the Governor to sign. He thanked Brevard's Legislative Delegation for sponsoring and are grateful to Senate President Joe Negron and House Speaker Richard Corcoran for their personal support.
  - He discussed facets of the Marjory Douglas High School Public Safety Act
  - He also mentioned HB 7055
- He gave a shout-out to the Human Resources Department for the first LEAD Conference.

A. Emergency Item

A. Adoption of Agenda

6. Adoption of Agenda

Attachment: 2018-0313 Supplemental.pdf

Minutes:

Dr. Blackburn read into record the changes on the supplemental agenda which are changes to the agenda since first published to the public on March 6, 2018.

Revisions

- A-7. Administrative Staff Recommendation

Additions

- F-19. Student Expulsions
- F-17. Suspension of Instructional Employee

Motions:
A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

**Motions:**

Approve the applicable listed administrative staff recommendations:

Accept the resignation of Edward Parker from the position of Director of Purchasing & Warehouse, effective March 9, 2018. - PASS

**Vote Results**

Motion: Matthew Susin
Second: Tina Descovich
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

B. Recognition of Visitors/ Guests/ Staff
C. Resolutions/ Proclamations

D. Presentations

E. Public Comment

8. Public Comment

Minutes:

Chairman Craig reminded persons they would have three minutes for comments and the decorum which must be observed while speaking. Also, there were 48 speakers signed up for public comment. Chairman Craig explained most of the comments were in regards to one certain topic. Therefore they would hear the first 10 speakers taking those who were present to speak about items on the agenda first. Speakers 11-48 spoke after the business portion of the meeting.

Speakers in order of Appearance:

1. Vanessa Skipper - Teacher Compensation
2. Vida Penikas - Mental Health Support
3. Anthony Colucci - Arming Teachers
4. Betsy Bray - Proposal to Arm School Personnel
5. Caroline Perrine - Guns and Food Allergies
7. Arlene Gorgone - Opt Out of State Decision to allow School Personnel to be Armed
8. Megan Stolen - Arming Teachers
9. Kabriana Williams - Arming Teachers
10. Sheilah Logan - Arming Employees and Volunteers
11. Daniel Batchmeldor - Arming School Personnel
12. Dina Dearmin - School Personnel with Guns
13. Elizabeth Logan - Arming Teachers
14. Peter Colombo - Arming School Personnel - Not Good
15. Trudi Orek - Arming School Personnel
16. John Derrick - Against Guns on Teachers in School
17. Adam Truitt - Project STOMP
18. Faye Eichholzer - Public Safety Act to Arm School Personnel
19. Ashely Kellem - Arming School Personnel
20. Caitlin Thompson - Marjory Stoneman Douglas HS Public Safety Act
21. Faye Fernandez - The Guardian Program
22. Christina Keshishian - Mom of Student in BPS
23. Juliet Underill - Guns in Schools
24. Paul DeLorey - School Safety
25. Tricia Ochipa - Arming School Personnel
26. Summer Adams - School Marshall Program
27. Sara Conklin - Active Shooter Risk Management
28. Tracy Thompson - Arming Teachers
29. Sarah Evans - Arming School Staff
30. Lori L'Heureux - Firearms in Schools
31. Pam Dirschka - Arming School Personnel
32. Rebecca Reese - Keeping Guns out of BPS
33. Karen Gonzalez - Safety in Schools
34. Katherine Warrick - Against STOMP to Arm Teachers
35. Kara Mathews - Arming Teachers
36. Catherine Martinez - Opposing Guns in Schools
37. Kelly Damerow - Alternatives to Arming School Personnel
38. Coles Mannes - Arming Teachers - Items for Consideration
39. Eric Lehmann - Against Arming Teachers
40. Shelly Mertins - Safety
41. Victoria Reyes - Guns in Schools - opposition
42. Kristen Cornejo - Arming School Staff
43. Jennifer Carroll - Arming Teachers
44. Jia Carroll - Arming Teachers
45. Kailas Narendeon - Against Guns in Schools
46. Karly Hudson - Gun Control
47. Christopher Slauson - School Marshall Program
48. Devon Vann - Arming School Personnel

F. Consent

F. Board Office

9. Meeting Minutes


10. Student Expulsions

Attachment: 2018-09.pdf (Confidential Item)

F. Brevard Schools Foundation

11. Approval of New Brevard Schools Foundation Board Member Laurie Cappelli

Attachment: Laurie Cappelli Short Biography_2018 - Copy.pdf

F. Financial Services

12. Property Disposal
13. Investment Performance Report for Quarter Ending December 31, 2017
   Attachment: BREVARD 4Q17 Final.pdf
14. Financial Statements for the Period Ending January 31, 2018

**F. Human Resources**

15. Support Staff Recommendations
   Attachment: Support Staff 03-13-18.pdf
16. Instructional Staff Recommendations
   Attachment: Instructional Staff 03-13-18.pdf

**F. Labor Relations**

17. Suspension of Instructional Employee
   Attachment: Hosmer.pdf

**F. Office of Professional Learning and Development**

18. 2017-2018 Instructional, School Administrator and District Instructional Leadership Evaluation System Revisions
   Attachment: BREVARD 2017-18 ILPAS Handbook V5 FINAL.pdf
   Attachment: Brevard Public Schools' 2017-2018 School Administrator Evaluation System....pdf
19. Level II School Principal Preparation Program (PNPP)
   Attachment: Level II Principal Preparation Program Required by statute.pdf
   Attachment: Brevard County Schools' 2017-2018 School Principal Preparation Program A....ii.pdf

**F. Educational Technology**

20. 2018-2019 E-Rate Category 1 Expenditure Authorization

**F. Project Management**

21. Certification of Florida Inventory of School Houses (FISH) Data
F. Approval of Consent

25. Approval of Consent

Motions:
Approve the March 13, 2018 School Board Meeting Consent Agenda with the exception of those items pulled for discussion. - PASS

Vote Results
Motion: Matthew Susin
Second: Tina Descovich
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

Items Pulled for Discussion

G. Action

G. Purchasing & Warehouse

26. Purchasing Solicitations
Motions:

**Approve the Invitation To Bid (ITB) below:**

a - ITB #18-B-032-NC - Motor Oils, Fluids, Lubricants and Additives - $99,000.00 - Transportation Services - Operating Other

**Approve the Request For Qualification (RFQ) Name Change below:**

b - RFQ #14-Q-007-KR - Continuing Contract for Environmental Engineering Services - Bid Assignment - Name Change - PASS

**Approve the Sole Source (SS) below:**

c - SS #18-SS-047-SH - DE HVAC ABB Variable Frequency Drives - $150,000.00 - Facilities Services - Operating Other

Vote Results

Motion: Matthew Susin
Second: Andrew Ziegler

Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

G. Human Resources

27. Job Description - Data Quality Specialist

Attachment: Data_Quality_Specialist_L4750.pdf

Motions:

Recommend approval of the attached job description and career ladder on behalf of Educational Technology. - PASS
Vote Results
Motion: Matthew Susin
Second: Andrew Ziegler
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

28. Job Description - Administrative Technician

Attachment: Administrative_Technician_L3580.pdf

Motions:
Recommend approval of career ladder set as presented - PASS

Vote Results
Motion: Matthew Susin
Second: Andrew Ziegler
Misty Belford - Aye
John Craig - Aye
Tina Descovich - Aye
Matthew Susin - Aye
Andrew Ziegler - Aye

29. Adult Education Part-Time Teacher Salary Increases

Attachment: adult ed pay increase 2017-18-02212018111305.pdf

Motions:
Recommend approval of recurring part-time Adult Education part-time teacher salaries as outlined by the Assistant Superintendent of Equity, Innovation, and Choice. - PASS
H. Information

H. Elementary Office of Leading and Learning


Minutes:

Following the information item, Chairman Craig called for a recess at: 6:44 p.m.

He reconvened the meeting at: 6:58 p.m.

I. Staff Reports

J. Additional Public Presentations (If Required)

K. Board Member Reports/Discussion Points

31. Board Member Reports/Discussion Points

Minutes:

Discussion among board members began surrounding security in our schools. It was determined that they first needed all of the specifics in the Governor's plan. As everyone had questions, Chairman Craig asked his fellow board members to consolidate their notes and send them to Pam.

Chairman Craig also asked the Superintendent to reach out to Sheriff Ivey to get information on what an overreaching MOU would look like encompassing what we do now and what we what is brought into law by new bill. There are of course concerns about the cost of SROs for every school.

There is also the need for procedures, policy and legal review. Chairman Craig said we
need to know how the Sheriff envisions putting a plan into place and how we are going to fulfil the legislative intent.

One of the public speakers made a suggestion about having trained medics in school in the event of a tragedy. The speaker said fewer lives may be lost if we had someone on staff who could tend to injured people. Ms. Descovich was interested in this idea and Dr. Blackburn was asked to have staff look into that type of training.

While safety is foremost, there was discussion that it is evident that all of the ideas will come with an increased cost and where the extra dollars would come from.

L. Superintendent's Report

32. Superintendent's Report

Minutes: The Superintendent had nothing further to report.

M. Adjournment

33. Adjournment

Minutes: Chairman Craig adjourned the meeting at: 9:12 p.m.

For further details pertaining to this meeting, please refer to the published video on the School Board of Brevard County's website (www.brevardschools.org).

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Secretary                                  Chair