

2009-2010

Career and Technical Education Job Placement Related Services

This program will provide Job Placement Related Services for students in Brevard County High Schools for the Contract Year (July 1, 2009– June 30, 2010).

PROGRAM	Fee at Placement	Fee at 45 Days	Fee at 90 Days	Fee at 130 Days	Fee at 150 Days
Independent Level Self Placement	\$600	\$600	\$600	\$600	N/A
Independent Level BAC Placement	\$1800	\$600	\$600	\$600	N/A
Independent Level Placement at Intern Site	\$0	\$600	\$600	\$600	N/A
Supported Level Placement	\$1900	\$1300	\$1300	N/A	\$1900
Supported Placement with Behavior Intervention	\$2400	\$1700	\$1700	N/A	\$2400
Independent Level BAC Replacement	\$1200	\$600	\$600	\$600	N/A
Supported Level Replacement	\$1200	\$1200	\$1200	N/A	\$1800

SCOPE OF SERVICES BY PLACEMENT MODEL

Independent Level Self-Placement: This service is designed for the Independent Level student who finds the job on his own prior to referral.

- Referral to the Brevard Achievement Center by the appropriate Counselor/Teacher
- Initial Meeting with the student, school personnel and family members as appropriate to develop the Employment Plan
- Follow-up provided with both student and employer
- For students participating in the Diploma Option II track, assistance is provided with Life Centered Career Education (LCCE) Folder and obtaining employers support by securing signatures on the Graduation Plan
- 18 weeks of Wage and Hour verification sheets
- Reports Completed by Brevard Achievement Center for each student include; placement form and Monthly Progress Reports (Original reports sent to the referring high school. Copy of placement forms sent to School Board with an invoice for services)
- Brevard Achievement Center staff participation in student meetings as needed

Independent Level Placement: This service is designed for the student at the Independent Level who does not require intensive supports. This student is referred to Brevard Achievement Center for Job Placement and follow-along to meet the 18-week Option II work requirement or for class credit. Services provided include:

- Referral to the Brevard Achievement Center by the appropriate Counselor/Teacher
- Initial Meeting with the student, school personnel and family members as appropriate to develop the Employment Plan
- Job Development services are provided to include job carving, selective job placement and job analysis as needed
- Follow-up provided with both student and employer
- For students participating in Special Diploma Option II , assistance is provided with the Life Centered Career Education (LCCE) Folder and obtaining employer support by securing signatures on the Graduation Plan
- 18 weeks of Wage and Hour verification sheets
- Reports Completed by Brevard Achievement Center for each student include: placement form and Monthly Progress Reports (Original reports sent to the referring high school. Copy of placement forms sent to School District Office with an invoice for services)
- Brevard Achievement Center staff participation in student meetings as needed

Supported Level Placement: This service is designed for the student who has been identified as needing intensive supports in order to be employed successfully in a competitive environment.

Services include:

- Referral to the Brevard Achievement Center by the appropriate Counselor/Teacher
- Initial Meeting with the student, school personnel and family members as appropriate to develop the Employment Plan
- Job Development services are provided to include job carving, selective job placement and job analysis as needed.
- Intensive on-the-job supports are provided which include job coaching
- Follow-up provided with both student and employer
- 18 weeks of Wage and Hour verification sheets
- Reports Completed by Brevard Achievement Center for each student include: placement form and Monthly Progress Reports (Original reports sent to the referring high school. Copy of placement forms sent to School District Office with an invoice for services)
- Brevard Achievement Center staff participation in student meetings as needed

Supported Level Placement with Behavior Intervention: This service is designed for the student who has been identified as needing intensive supports and behavior intervention services in order to be employed successfully in a competitive environment. Services include services noted above under Supported Level Placement and:

- Behavior Analysis and Intervention Services (when a student has been identified as needing Formal Behavioral Supports, Brevard Achievement Center will contract with a Certified Behavior Intervention Specialist to secure services).

Replacement Services (Independent and Supported Levels): Replacement services are designed for the student who requires an additional placement. The services are the same as identified for initial services, however, if the individual is entering into employment with the same type of work, and within 9 days of the previous placement, the placement date will continue from the original placement. Replacement will be billed and the next billing benchmark will pick up where appropriate. If the second placement involves a new type of job and/or the placement starts after 9 days of previous placement, the 18 week period is required to start over. A student can only receive placement services two times while attempting to complete the program. Students who complete the program successfully are not eligible to receive services again.

On-going follow-along services are available for extended period of time to provide drop-in and other supports as needed. Fees will range from \$200 to \$600 per month based on the amount of support needed and approved by Brevard Public Schools prior to service delivery.

Job coaching services will be available to support students on an as-needed basis at the rate of \$26 per hour.

**Career and Technical Education
Learn to Earn Internship Program
Program for Students in 11th and 12th Grades**

Learn to Earn Internships provide an opportunity for high school students to learn practical transferable skills in a working environment while participating in the Career Preparation course. Students work side by side with employers to gain a broad view of the business and develop specific job-related knowledge.

Learn to Earn Internships

- Internships take place during one semester –
- Students usually work 4 or 5 days each week, for 3 hours each day (changes are made to this schedule as appropriate to meet business and students needs)
- Depending on the field of study, students may earn wages directly from the employer; however this is not a requirement
- Meet the needs of employers by providing training for potential employees to meet local labor market needs.
- Employers and students receive support and follow-up by a representative from Brevard Achievement Center who checks in at least one time each week to monitor progress.

Internships provide hands on, real world experiences which assist students in the exploration of career opportunities. This valuable Business/Education partnership provides students the training they need to make career decisions for tomorrow.

Payment for Internship services will be at the rate of \$1000 at the start of the internship and \$1000 at the completion of the internship.

**Career and Technical Education
World of Work Program
WOW
Program for Students in and 8th Grade**

The program will provide the following services to middle schools in Brevard County. Services provided in the World of Work Program will be in line with the Exceptional Student Education Social Studies Curriculum.

- The goal is to provide three (3) employer guest speakers in all classes
- Staff will be available to participate in IEP meetings and other related parent meetings when appropriate
- Employability Skills Curriculum/equipment to include The Fish Philosophy, Junior Achievement and other relevant resources
- Provide each student two industry tours (those with permission slips)

- Provide introductory job readiness skills curriculum for middle school students
(As appropriate, adjustments to goals are made with individual teachers to accommodate unique classroom situations)

Career and Technical Education Practical Applications of Career Exploration Program PACE

The program will provide the following services for high school students in Brevard County. Services provided in the PACE Program will be in line with the Exceptional Student Education Career Prep Curriculum. Each school receives services during the school year (attempts are made to accommodate schools that can only utilize the service during one semester due to scheduling issues) for the 2009-2010 contract year.

Program goals include:

- Career and Technical Exploration opportunities for Career Shadowing
- Interest inventories
- Provide introductory job readiness skills curriculum for high school students
- Staff will be available to participate in IEP meetings and other related parent meetings when appropriate
- Employability Skills Curriculum/equipment to include The Fish Philosophy, Junior Achievement and other relevant resources
- Job readiness skills training to include
 - Job Search
 - Interview Skills
 - Mock interviews

(As appropriate, adjustments to goals are made with individual teachers to accommodate unique classroom situations)